

"Tactical Excellence by Design"

<u>Mission</u>: Increase the tactical proficiency and lethality of the Surface Force across all domains.

- Advanced Tactical Training
- WTI Production
- Doctrine and Tactical Guidance Development
- Operational Support to Naval Component Commanders, Numbered Fleet Commanders, and Combatant Commanders
- Capability Assessments, Experimentation, and Requirements Support

Vision:

- We Build Lethality: Through the development of the Surface Warfare Combat Training Continuum (SWCTC) we will improve individual tactical competency to drive Surface Force warfighting excellence.
- We Generate Combat Readiness: Through Unit Level Advanced Tactical Training we will prepare the Surface Force to conduct high-end combat operations against near peer adversaries. Additionally, we will provide direct reach-back and fly-away support, as requested, to operational commanders.
- We Foster Tactical Innovation: Through creative, critical, and bold thinking, we will develop the Tactics, Techniques, and Procedures (TTP) and recommend material solutions to overcome the toughest challenges.

Our Guiding Principles:

- Ownership of all we touch.
- Success = Knowledge + Experience + Aptitude (we influence each element!)
- Leadership is the foundation of combat readiness.
- The best team wins!
- Be biased toward action.
- Treat each other with <u>trust</u>, respect, and military courtesy.
- What I expect: Humility! Hard Work! High Standards! Have Fun!

C. D. ALEXANDER

"There is no time in battle to give orders; everyone must know what to do before they go into battle." – Admiral Arleigh Burke