



TACTICAL EXCELLENCE BY DESIGN

Mission:

- Increase the tactical proficiency and lethality of the Surface Force across all domains
- Warfare Tactics Instructor (WTI) Production
- Advanced Tactical Training
- Doctrine and Tactical Guidance Development
- Operational Support to Naval Component Commander, Numbered Fleet Commanders, and Combatant Commanders
- Capability, Assessments, Experimentation, and Requirements Support

Vision:

- We Build Lethality: Through the development of the Surface Warfare Combat Training Continuum (SWCTC) we will improve individual tactical competency to drive Surface Force warfighting excellence.
- We Generate Combat Readiness: Through Unit Level Advanced Tactical Training we will prepare the Surface Force to conduct high-end combat operations against near peer adversaries. Additionally, we will provide direct reach-back and fly-away support, as requested, to operational commanders.
- We Foster Tactical Innovation: Through creative, critical, and bold thinking, we will develop the Tactics, Techniques, and Procedures (TTP) and through the Surface Requirements Group (SURFRG) recommend material solutions to overcome the toughest challenges.

Our Guiding Principles:

- If it makes the Fleet better or more lethal, we do it!
- Ownership of all we touch.
- Leadership is the foundation of combat readiness.
- We are AmeriCANs not AmeriCAN'Ts!
- We are agile, lean, and provide solutions at speed!
- Treat each other with trust, respect, and professionalism.
- What I expect: Humility! Hard Work! High standards! Have fun!


D. W. MARKS

In combat, no one rises to the level of their expectations; they fall to the level of their training!