



TACRON TWELVE “Talons” COMMAND SAFETY POLICY



To accomplish our mission, we must mitigate the risks associated with the unforgiving environment of Naval Aviation. A strong safety culture is critical to mission accomplishment; the foundations of which are a willingness to learn, training, experience, professionalism, leadership, and deliberate risk management.

We maximize our readiness and mission success when we ingrain safety in the conduct of our operational mission, and further, in the execution of our daily activities both on and off-duty.

To do this we will:

- Deliberately employ Operational Risk Management (ORM) using the four principles and five steps
- On and off duty we will use the Time Critical Risk Management A, B, C, D's,
 - o Assess the situation
 - o Balance Resources
 - o Communicate to others,
 - o Do and Debrief the event
- Use all our available resources to decrease risk (e.g., time, planning, checklists, etc.).
- Communicate clearly about perceived risks, mitigation strategies, and decision authority.
- Prevent and stop unsafe events through situational awareness, assertiveness, and action.
- Watch out for one another on and off duty.
- Work together to make the best possible risk decisions.

We will not:

- Allow perceived pressure to force bad decisions or allow unsafe conditions to propagate.
- Be afraid to speak up or take action when we see something about to go wrong.
- Deviate from established techniques, practices, or procedures without proper authority.
- Accept excessive risk, unnecessary risk, or risk on someone else's behalf.
- Employ fellow Talons in evolutions or situations that exceed their training or experience.
- Make poor liberty decisions.

We each own a piece of our safety culture – see something, say something!

Know your profession, communicate clearly, hold one another accountable, keep our controlled assets safe during mission execution, and make sound decisions while off-duty.

CONTROL, COORDINATE, WIN!


D. A. HOOPENGARDNER
COMMANDING OFFICER