



TACRON TWELVE “Talons”

COMMAND SAFETY POLICY



To fight and win decisively we must continuously identify, assess, and mitigate the risks associated with the unforgiving operating environments we find ourselves in. We develop safety minded warfighters through education, practice, and open discussion.

We maximize our readiness, both personal and squadron, and mission success when we ingrain safety in the execution of our daily activities on and off-duty.

We WILL:

- Deliberately employ the tenants of Operational Risk Management (ORM) and Crew Resource Management (CRM) using the four principles, five steps, and seven critical skills.
- On and off duty we will use the Time Critical Risk Management A, B, C, D's,
 - o Assess the situation
 - o Balance Resources
 - o Communicate to others,
 - o Do and Debrief the event
- Use all our available resources to decrease risk (e.g., time, planning, checklists, etc.).
- Communicate clearly about perceived risks, mitigation strategies, and decision authority.
- Prevent and stop unsafe events through situational awareness, assertiveness, and action.
- Watch out for one another on and off duty.
- Work together to make the best possible risk decisions.

We WILL NOT:

- Allow perceived pressure to force bad decisions or allow unsafe conditions to propagate.
- Be afraid to speak up or act when we see something wrong.
- Deviate from established techniques, practices, or procedures without proper authority.
- Accept excessive risk, unnecessary risk, or risk on someone else's behalf.
- Employ fellow Talons in evolutions or situations that exceed their training or experience.
- Make poor liberty decisions.

We each own a piece of our safety culture – see something, say something!

Master your profession, communicate clearly and continuously, hold yourself and one another accountable, and make sound decisions both on and off-duty.

CONTROL, COORDINATE, FIGHT & WIN!

C. D. SEDLAK
COMMANDING OFFICER