

COMMAND PHILOSOPHY

To meet our mission of WARFIGHTING, Phantom Warriors must always strive to:

TAKE OWNERSHIP: Take care of the ship.

- Routine maintenance, preservation, day-to-day program management, and cleanliness really matter and properly functioning equipment will save lives at sea.
- We are stewards of a significant national asset – we must hold ourselves accountable and put in the hard work to take care of our warship.

ACT PROFESSIONAL: Be a good Sailor, shipmate, and leader.

- Take pride in your profession and treat your shipmates with respect. Watch out when fatigue and stress are affecting your decision making.
- Serve with Honor, Courage, and Commitment. Live up to the Navy's Culture of Excellence and foster the "Warrior Mindset".

STAND A GOOD WATCH: Operate at a high level.

- Mission accomplishment is 100% dependent on the quality of our watch standing. Prepare with high-quality training and stand vigilant and attentive watches.
- Follow at all times the eight *Sound Shipboard Operating Principles (Integrity, Questioning Attitude, Procedural Compliance, Formality, Forceful Backup, Level of Knowledge, Self-Sufficiency, and Ownership)* and four supporting processes (*PBED, ORM, supervision, and lessons learned reporting*).


C. M. DANLEY

"The Courage to Prevail"